



Timmins and District Hospital L'Hôpital de Timmins et du district

Timmins and District Hospital is currently recruiting qualified applicants for the following position:

Si vous souhaitez recevoir cette annonce d'emplois en français, s'il vous plait contactez le département des ressources humaines au kkampman@tadh.com ou par téléphone au 705-267-6371.

Engagement and Safety Liaison – TADH offsite Facility – ST Mary's

Position Summary: Reporting to the manager the Rehab/CCC program, this position supports the day-to-day operations of TDH off-site facility at St. Mary's Gardens by providing in-the-moment client-centered support for patients with responsive behaviors.

Position Responsibilities:

- Support patients who have responsive behaviors related to dementia/mental health conditions.
- Assist nursing in their response to patients exhibiting escalating behaviors.
- Use conflict resolution skills to proactively address and deescalate potential crisis situations.
- Build rapport with patients and provide patient-centered coaching and support.
- Provide care based on the principles of personhood and GPA (gentle persuasive approach) in collaboration with a multidisciplinary team.
- Utilize CPI techniques as required
- Must be willing to partake in behaviour response training opportunities as they arise.
- Must be able to work effectively and collaboratively as a team member.
- Must have the ability to communicate effectively with people from a variety of backgrounds.
- Must be organized and able to perform adequately under stress when confronted with unexpected and/or escalating situations involving aggression/violence
- Perform other related activities, as necessary or as assigned.

Position Qualifications:

- Current competency in CPR, CPI and GPA.
- Learning ability to achieve and maintain organizational competencies.
- Employment history must demonstrate regular attendance at work.
- Must maintain privacy and confidentiality as per hospital policy.
- Must possess recent paid or unpaid experience in working with clients with responsive behaviors
- Must possess the ability to provide effective services to clients/patients in both English and French. Individuals who do not meet the language requirements of this posting are invited to submit their résumé for future consideration.

Interested applicants must submit their résumé by Department of Human Resources, Timmins and District Hospital, 700 Ross Avenue East, Timmins, Ontario, P4N 8P2. Telephone (705) 267-6371; Fax (705) 360-6008; Attention: Kayla Kampman, email kkampman@tadh.com .

Timmins and District Hospital will provide accommodations for applicants with disabilities during the recruitment process.

We thank all applicants for their response; however, only those selected for an interview will be contacted.

We are committed to fostering an inclusive, equitable, and accessible environment supporting diversity in our workenvironment to provide quality care where all feel valued, respected, and supported. We are dedicated to building a workforce reflective of the communities in which we live and serve and encourage Indigenous people, visible minorities, and persons with disabilities to apply and self-identify.

EXEMPLARY CARE TO NORTHERNERS

**WORKING TOGETHER WITH OUR PARTNERS TO IMPROVE THE HEALTH OF
NORTHERNERS**