



# Timmins and District Hospital L'Hôpital de Timmins et du district

*Si vous souhaitez recevoir cette annonce d'emplois en français, s'il vous plait contactez le département des ressources humaines au [kkampman@tadh.com](mailto:kkampman@tadh.com) ou par téléphone au 705-267-6371.*

## **Nurse Practitioner Emergency Department**

### **Position Summary:**

The Emergency Department Nurse Practitioner (ED NP) is a self-directed advanced practice nurse, who functions as an expanded nursing role in a collaborative practice model. Working in collaboration with the emergency physicians, the Nurse Practitioner manages, directs and provides comprehensive care for a select client population in a collaborative interdisciplinary team environment.

### **Position Responsibilities:**

- Provide comprehensive client care using advanced assessment skills and sound knowledge of clinical therapeutics
- Direct, provide and evaluate as holistic client care based on advanced nursing and medical management knowledge and skills.
- Perform and document comprehensive client assessments based on thorough history taking and physical examination.
- Identify and analyze client's physical and psychological health care problems.
- Develop plan of care in collaboration with the ED physician and the interdisciplinary team.
- Identify health education needs of clients and families independently or in collaboration with the interdisciplinary team.
- Identify, order and prioritize appropriate diagnostic test and procedures in consultation with physician or in accordance with algorithms within medical directives.
- Interpret laboratory/radiology and other test results
- Prescribe pharmacological and other therapeutic interventions in consultation with physician or in accordance with algorithms within medical directives.
- Communicate with and interpret to clients/families and community health care members diagnosis, treatment plan, and related implications.
- Accurately document assessment, plan, intervention, and evaluation of client/family responses in hospital chart/outpatient clinic notes and documents telephone advice given.
- Liaise with staff regarding clients to communicate information and facilitate follow up care and treatment.
- Direct referrals to the appropriate health care professionals or services.
- Provide individual counselling/instruction to facilitate client/family understanding of specific health and life style problems.
- Assist individuals and families in coping with illness and treatment plan by guiding and supporting while providing an environment that promotes independence.
- Provide follow up on culture/laboratory and diagnostic results with clients who have departed ED.
- Capture relevant and required data as defined by the Ontario Health, HQO, Accreditation or other quality improvement strategies.
- Align improvement projects with the organization and monitor or adjust to achieve greater outcomes.
- Educate and promote health, safety and wellness in the work place.

**Position Requirements:**

- Registered Nurse Practitioner.
- Registered and in good standing with respective regulating body.
- Minimum of 3 years' experience working with older adults.
- Minimum of 2 years' working in an acute medical setting.
- Experience in program development and education
- Demonstrated knowledge of evidence based practices
- Effective time management and ability to prioritize workload
- Must possess the ability to work with minimal supervision and must follow standardized procedures.
- Should be adaptable to cope with changing contacts with people, situations and conditions.
- Must have employment history which demonstrates regular attendance at work.
- Those who do not meet the language requirements of this posting are invited to submit their résumé for future consideration.
- Must possess the ability to provide effective services to clients/patients in both English and French. Individuals who do not meet the language requirements of this posting are invited to submit their résumé for consideration.
- Must have had at least one doses of the COVID vaccine.
- **Starting salary of \$37.93/hour; \$73,963.50/year (As per Step 1 of the ONA collective agreement.)**
- **Option to enroll into Healthcare of Ontario Pension Plan.**

Interested applicants must submit their résumé by Department of Human Resources, Timmins and District Hospital, 700 Ross Avenue East, Timmins, Ontario, P4N 8P2. Telephone (705) 267-6371; Fax (705) 360-6008; Attention: Kayla Kampman, email [kkampman@tadh.com](mailto:kkampman@tadh.com) .

*Timmins and District Hospital will provide accommodations for applicants with disabilities during the recruitment process.*

*TADH is committed to fostering an inclusive, equitable, and accessible environment supporting diversity in our work environment to provide quality care where all feel valued, respected, and supported. TADH is dedicated to building a workforce reflective of the communities in which we live, serve, and encourage Indigenous people, visible minorities, and persons with disabilities to apply and self-identify.*

*We thank all applicants for their response; however, only those selected for an interview will be contacted.*

**EXEMPLARY CARE TO NORTHERNERS**

**WORKING TOGETHER WITH OUR PARTNERS TO IMPROVE THE HEALTH OF NORTHERNERS**