



Timmins and District Hospital L'Hôpital de Timmins et du district

Si vous souhaitez recevoir cette annonce d'emploi en français, s'il vous plait contactez le département des ressources humaines au kkampman@tadh.com ou par téléphone au 705-267-6371.

Registered Practical Nurse – Emergency Department Full-time

Position Summary:

The Registered Practical Nurse (RPN) is a professional caregiver who is responsible and accountable for providing quality patient-focused care in accordance with the nursing philosophy, policies, and standards of the Timmins and District Hospital (TADH), the College of Nurses (CNO), and the Regulated Health Professions Act (RHPA).

Position Responsibilities:

- Current Certificate of Competence issued by the College of Nurses of Ontario, as a Registered Practical Nurse.
- Current BCLS certificate.
- Completion of a recognized Medication Administration Course.
- Sound knowledge of the nursing process, theory, and responsibilities to the profession.
- Excellent organizational skills.
- Sound problem-solving, conflict resolution, critical thinking, and decision-making skills.
- Functions independently within the scope of practice.
- Maximizes utilization of resources.
- Aware of multicultural issues affecting health care needs.
- Strong ability to work with patients across the life span: pediatrics to geriatrics
- Basic computer skills, including Meditech.
- Ability to perform the physical demands of the position.
- A minimum of two years of current adult medical nursing and/or surgical experience is preferable.
- Employment history demonstrating regular work attendance.
- Bilingualism (French and English) would be considered an asset.
- Must have had at least two doses of the COVID-19 vaccine.

Compensation and Benefits

- Starting salary of \$33.83/hour; \$65,968.50/year (As per Step 1 of the STW collective agreement.)
- Option to enroll into Healthcare of Ontario Pension Plan.

Interested applicants must submit their résumé by the Department of Human Resources, Timmins and District Hospital, 700 Ross Avenue East, Timmins, Ontario, P4N

8P2. Telephone (705) 267-6371; Fax (705) 360-6008; Attention: Kayla Kampman, email kkampman@tadh.com .

Timmins and District Hospital will provide accommodations for applicants with disabilities during the recruitment process.

TADH is committed to fostering an inclusive, equitable, and accessible environment supporting diversity in our work environment to provide quality care where all feel valued, respected, and supported. TADH is dedicated to building a workforce reflective of the communities in which we live, serve, and encourage Indigenous people, visible minorities, and persons with disabilities to apply and self-identify.

We thank all applicants for their response; however, only those selected for an interview will be contacted.

EXEMPLARY CARE TO NORTHERNERS

**WORKING TOGETHER WITH OUR PARTNERS TO IMPROVE THE HEALTH OF
NORTHERNERS**