



Timmins and District Hospital

L'Hôpital de Timmins et du district

Policy Title: CHIEF OF STAFF RECRUITMENT, SELECTION, COMPENSATION AND PERFORMANCE APPRAISAL		
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A. Purpose

To establish a procedure for the recruitment, selection, compensation and performance appraisal of the Chief of Staff.

B. Definition

N/A

C. Content

In accordance with the Hospital Medical By-Laws (Article 7.01), a Chief of Staff Selection Committee will assist the Executive Committee of the Board (Section 5.3.1.2) by providing advice and recommendations regarding the recruitment, selection and appointment of a Chief of Staff. The Executive Committee also will carry out the annual performance appraisal of the Chief of Staff and determine compensation for this position. The OHA's current "Guide to Good Governance" will assist these tasks from a best practices perspective.

E. References

TADH Administrative By-Laws
OHA's Guide to Good Governance

F. Appendices/Links

N/A