



# Timmins and District Hospital

## L'Hôpital de Timmins et du district

<b>Policy Title:</b> CODE OF CONDUCT		
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#### A. Purpose

The Board of TADH is committed to ensuring that in all aspects of its affairs it maintains the highest standards of public trust and integrity and has adopted this policy to clarify the standards of conduct that are expected of Directors.

#### B. Definitions

N/A

#### C. Content

##### Directors' Duties

All Directors stand in a fiduciary relationship to the Hospital. As fiduciaries, Directors must act honestly, in good faith, and in the best interests of the Hospital.

Directors will be held to strict standards of honesty, integrity and loyalty. A Director shall not put personal interests ahead of the best interests of the Hospital.

Directors must avoid situations where their personal interests will conflict with their duties to the Hospital. Directors must also avoid situations where their duties to the Hospital may conflict with duties owed elsewhere.

Where conflicts of interest arise, directors will comply with the requirements of the by-laws, applicable legislation, and the Board's policy on Conflict of Interest and Addressing Breaches of Duty.

In addition, all Directors must respect the confidentiality of information about, and from, the Hospital.

### **Best Interests of the Organization**

Directors must act solely in the best interests of the Hospital. All Directors are held to the same duties and standard of care and must act accordingly, even if this conflicts with the interests of a particular group or organization.

### **Maintaining Confidentiality**

Every Director (current and past), officer and committee member of the Hospital shall respect the confidentiality of information about the Hospital whether that information is received in a meeting of the Board or of a committee or is otherwise provided to or obtained by the Director, officer, or committee member. Board and Committee members are required to adhere to the Board policy on Confidentiality. It is expected that Directors maintain the confidentiality of this information while it is in their custody and control.

A Director is in breach of their duties with respect to confidentiality when information is used or disclosed for purposes other than those of the Hospital.

It is recognized that the role of Director may include representing the Hospital in the community; however, such representations must be respectful of and consistent with the Director's duty of confidentiality and in accordance with the Board policy on Confidentiality.

### **Respectful Conduct**

It is recognized that Directors bring to the Board diverse background, skills and experience. Directors may not always agree with one another on all issues. All debates shall take place in an atmosphere of mutual respect and courtesy.

The authority of the Chair must be respected by all Directors.

## **D. Policy/Procedure**

### **Board Solidarity**

Directors acknowledge that properly authorized board actions must be supported by all Directors. The board speaks with one voice. Those

Directors who have abstained or voted against a motion or voted for a motion that was defeated must adhere to, and support, the decision of the Board.

**E. References**

N/A

**F. Appendices/Links**

N/A