



# Timmins and District Hospital L'Hôpital de Timmins et du district

Timmins and District Hospital is currently recruiting qualified applicants for the following position:

*Si vous souhaitez recevoir cette annonce d'emploi en français, s'il vous plait contactez le département des ressources humaines au [kkampman@tadh.com](mailto:kkampman@tadh.com) ou par téléphone au 705-267-6371.*

## Pharmacist

**Position Summary:** To provide pharmacy services according to the mission, objectives and policies of the Hospital. To uphold the Standards of Practice of the Ontario College of Pharmacists, the Guidelines of the Canadian Society of Hospital Pharmacists and the Standards for Accreditation Canada. Reports to the Pharmacy Manager.

### Position Responsibilities

- Provide client-centred pharmaceutical care; actively evaluate client needs, with direct client participation, to ensure that drug therapy is achieving the desired therapeutic outcomes. Identify, prevent, and resolve drug related problems for individual clients.
- Participate in day to day activities of drug distribution such as order verification.
- Participate as an active member of the multidisciplinary, client-centred care team.
- Participate as Core Team member for designated program.
- Provide in-service and education for nurses, physicians, technicians, and other allied health professionals as required.
- Provide medication counselling.
- Monitor and report Adverse Drug Reactions, Medication Incidents and Near Misses.
- Be available as staff resource for drug information including dosing, administration, and compatibilities.
- Liaison with community agencies to foster seamless care.
- Consult with physicians to optimize drug therapy.
- Participate in drug utilization reviews.
- Commit to continuing education.
- Develop policy and procedure for drug related issues as required.
- Participate in Committees such as Drugs and Therapeutics, OHA District etc. as requested.
- Participate in Continuous Quality Improvement Initiatives as required.
- Support Pharmacy Technicians in their traditional and expanded scopes of practice.
- Supervise IV and Chemotherapy preparations.

### Position Requirements:

- Current licensure with the Ontario College of Pharmacists.
- Previous hospital pharmacy experience or completion of a Hospital Residency Program.
- Experience in Chemotherapy is an asset.
- Experience with Meditech would be considered an asset.
- Available to provide after-hours on call service and weekend coverage on a rotational basis.
- Physically able to accomplish required tasks.
- Bilingualism (French and English) would be considered an asset.
- Competent in using a variety of drug information resources.

- All TADH staff members must follow the COVID-19 vaccination series in accordance with the most up-to-date vaccine guidance provided by the Ontario Ministry of Health.
- **Starting salary of \$48.21/hour; \$94,009.50/year (As per Step 1 of the OPSEU collective agreement.)**
- **Option to enroll into Healthcare of Ontario Pension Plan.**

Interested applicants must submit their résumé by Department of Human Resources, Timmins and District Hospital, 700 Ross Avenue East, Timmins, Ontario, P4N 8P2. Telephone (705) 267-6371; Fax (705) 360-6008; Attention: Kayla Kampman, email [kkampman@tadh.com](mailto:kkampman@tadh.com) .

*Timmins and District Hospital will provide accommodations for applicants with disabilities during the recruitment process.*

*We thank all applicants for their response; however, only those selected for an interview will be contacted.*

*We are committed to fostering an inclusive, equitable, and accessible environment supporting diversity in our work environment to provide quality care where all feel valued, respected, and supported. We are dedicated to building a workforce reflective of the communities, in which we live, serve, and encourage Indigenous people, visible minorities, and persons with disabilities to apply and self-identify.*

#### EXEMPLARY CARE TO NORTHERNERS

WORKING TOGETHER WITH OUR PARTNERS TO IMPROVE THE HEALTH OF  
NORTHERNERS