



Timmins and District Hospital L'Hôpital de Timmins et du district

Si vous souhaitez recevoir cette annonce d'emploi en français, s'il vous plaît contactez le département des ressources humaines au kkampman@tadh.com ou par téléphone au 705-267-6371.

Personal Support Worker Part-time

POSITION SUMMARY: The Personal Support Worker (PSW) works collaboratively with the interdisciplinary team in the delivery of quality patient family centered care. The PSW is responsible to assist with or provide personal care that an individual is unable to perform and may deliver some basic elements of nursing care as directed by the nursing coordinator or delegate. Working closely with the nursing care team the PSW duties are performed under the direction of a nurse.

POSITION RESPONSIBILITIES

- Function within the PSW role, as per the educational standards defined by the Ministry of Education and Training PSW Post-Secondary 1 yr. Certificate, under supervision and by following care/ service plans and established policies and procedures within an ethical, legal framework.
- Participate as an effective member of the interdisciplinary care team in the Integrated Medical Program with patients across the life span.
- Use, under supervision basic knowledge, care/ service plans and established policies and procedures to support the patient's personal care, mobility and activities of daily living requirements.
- To encourage and assist with participation of patients in activity programs developed on the unit.
- Communicate effectively and appropriately using oral, written and nonverbal methods.
- Assist in the promotion and maintenance of a safe and comfortable environment for their patients.
- Make, collect and report to the supervisor relevant observations in an ongoing and timely manner and record as instructed by nursing coordinator or delegate.

POSITION REQUIREMENTS:

- Personal Support Worker 1 yr. Certificate from an accredited College of Applied Arts and Technology.
- Relevant hospital or health care institution experience.
- CPR certification.
- Employment history which demonstrates regular attendance at work.
- Proven ability to work with patients across the lifespan.
- Possess patience, understanding and tact when dealing with patients, staff, families and visitors.

- Good health and sufficient strength to perform work requiring the lifting of equipment, the aiding of incapacitated patients and frequent walking, standing, bending and stooping.
- Demonstrate knowledge of safe transfer techniques.
- Perform adequately under stress when confronted with the critical or unexpected event.
- Must be able to work effectively and collaboratively as a team member.
- Strong interpersonal and organizational skills.
- Current resume required.
- Must possess the ability to provide effective services to clients/patients in both English and French. Individuals who do not meet the language requirements of this posting are invited to submit their resume for future consideration.
- All TADH staff members must follow the COVID-19 vaccination series in accordance with the most up-to-date vaccine guidance provided by the Ontario Ministry of Health.

Compensation and Benefits

- Starting salary of \$30.11/hour; \$58,714.50/year (As per Step 1 of the STW collective agreement.)
- Option to enroll into Healthcare of Ontario Pension Plan.

Interested applicants must submit their résumé by Department of Human Resources, Timmins and District Hospital, 700 Ross Avenue East, Timmins, Ontario, P4N 8P2. Telephone (705) 267-6371; Fax (705) 360-6008; Attention: Kayla Kampman, email kkampman@tadh.com .

Timmins and District Hospital will provide accommodations for applicants with disabilities during the recruitment process.

TADH is committed to fostering an inclusive, equitable, and accessible environment supporting diversity in our work environment to provide quality care where all feel valued, respected, and supported. TADH is dedicated to building a workforce reflective of the communities in which we live, serve, and encourage Indigenous people, visible minorities, and persons with disabilities to apply and self-identify.

We thank all applicants for their response; however, only those selected for an interview will be contacted.

EXEMPLARY CARE TO NORTHERNERS

**WORKING TOGETHER WITH OUR PARTNERS TO IMPROVE THE HEALTH OF
NORTHERNERS**