



# Timmins and District Hospital L'Hôpital de Timmins et du district

*Si vous souhaitez recevoir cette annonce d'emploi en français, s'il vous plaît contactez le département des ressources humaines au [kkampman@tadh.com](mailto:kkampman@tadh.com) ou par téléphone au 705-267-6371.*

## Speech-Language Pathologist Community Stroke Part-time

### POSITION SUMMARY:

Working collaboratively with a multidisciplinary team to support patients in improving their communication, swallowing, and cognitive-communication skills.

### Position Requirements:

- Master's Degree in Speech-Language Pathology from an accredited institution.
- Current registration with the College of Audiologists and Speech-Language Pathologists of Ontario (CASLPO) and a valid license to practice as a Speech-Language Pathologist in Ontario.
- Minimum of 1-2 years of clinical experience in a similar rehabilitation setting, with experience in stroke rehabilitation preferred.
- Expertise in the assessment and treatment of speech, language, cognitive-communication, and swallowing disorders related to stroke. Strong interpersonal and communication skills for effective interaction with patients, families, and multidisciplinary team members. Implement effective, evidence-based treatment plans and interventions. Proficiency in using electronic medical records and clinical documentation. Patient-centered, empathetic, and dedicated to achieving the best outcomes for patients. Excellent organizational and problem-solving skills are essential.
- All TADH staff members must follow the COVID-19 vaccination series in accordance with the most up-to-date vaccine guidance provided by the Ontario Ministry of Health.

### Position Responsibilities:

- **Assessment & Evaluation:** Perform detailed assessments of patients' speech, language, communication, and swallowing abilities to identify impairments and establish rehabilitation goals.
- **Treatment Planning:** Develop and implement individualized treatment plans based on the assessment results, patient needs, and evidence-based practices for stroke rehabilitation.
- **Therapeutic Interventions:** Deliver therapeutic interventions to address speech disorders, language difficulties, cognitive-communication challenges, and swallowing disorders, using a variety of techniques and approaches.
- **Patient & Family Education:** Educate patients and their families about communication strategies, swallowing techniques, and home exercises to support the rehabilitation process.
- **Documentation & Reporting:** Maintain accurate and comprehensive documentation of patient assessments, treatment plans, progress notes, and outcomes in accordance with hospital policies and professional standards.
- **Team Collaboration:** Work closely with physiotherapists, occupational therapists, physicians, and other healthcare professionals to coordinate care and contribute to a holistic rehabilitation approach.
- **Community Outreach:** Participate in community education efforts to raise awareness about stroke prevention, recovery, and available rehabilitation services.

**Compensation and Benefits**

- Starting salary of \$44.67/hour; \$87,106.50/year (As per Step 1 of the OPSEU collective agreement.)
- Option to enroll into Healthcare of Ontario Pension Plan.

Interested applicants must submit their résumé by Department of Human Resources, Timmins and District Hospital, 700 Ross Avenue East, Timmins, Ontario, P4N 8P2. Telephone (705) 267-6371; Fax (705) 360-6008; Attention: Kayla Kampman, email [kkampman@tadh.com](mailto:kkampman@tadh.com) .

*Timmins and District Hospital will provide accommodations for applicants with disabilities during the recruitment process.*

*TADH is committed to fostering an inclusive, equitable, and accessible environment supporting diversity in our work environment to provide quality care where all feel valued, respected, and supported. TADH is dedicated to building a workforce reflective of the communities in which we live, serve, and encourage Indigenous people, visible minorities, and persons with disabilities to apply and self-identify.*

*We thank all applicants for their response; however, only those selected for an interview will be contacted.*

**EXEMPLARY CARE TO NORTHERNERS**

**WORKING TOGETHER WITH OUR PARTNERS TO IMPROVE THE HEALTH OF  
NORTHERNERS**