Timmins and District Hospital
L'Hôpital de Timmins et du district

Timmins and District Hospital is currently recruiting qualified applicants for the following position:
Si vous souhaitez recevoir cette annonce d'emplois en français, s'il vous plait contactez le département des ressources humaines au jobs@tadh.com ou par téléphone au 705-267-6371.

Medical Radiation Technologist - MRI
Part-time 0.8FTE Nights

Position Summary:
To co-ordinate, perform and document all activities involved in the MRI Service in DI. Exercises professional judgment in performance of duties and maintains a demeanor complementary to medical ethics.

***Current sign-on incentive of up to $5,000, subject to terms.**

Position Requirements:

1. Must be eligible for membership in the Canadian Association of Medical Radiological Technologists and be registered with the College of Medical Radiation and Imaging Technologists of Ontario.
2. Must possess the ability to perform position responsibilities which require the precise attainment of strict limits, tolerance and standards and to make independent decisions to ensure optimal patient care and efficient operation of the department.
3. Must possess the verbal ability to communicate orally with patients, physicians and other medical personnel in order to give and receive information or instruction and to write clear and accurate technical reports.
4. Must possess the numerical ability to make mathematical calculations quickly and accurately for a particular treatment plan, to ascertain the amount of radiation reaching a particular body area.
5. Must possess the perception to review images for Quality Assurance Purposes.
6. Must have the physical capacity to perform medium work, requiring lifting and positioning of equipment and patients and the ability to stand or sit for long periods of time.
6. Employment history, which demonstrates regular attendance at work.
7. Multi-Modality Experience would be an asset; MRI Certification is mandatory.

Position Responsibilities:

1. Contributes to the development of departmental philosophy, objectives, policies and procedures.
2. Enforces all established policies and procedures of the program.
    a) To adhere to hospital and departmental policies and procedures
    b) To appraise them, report their effectiveness and make recommendations to the Manager of Diagnostic Imaging/Cardiopulmonary
    c) To understand and respect the responsibilities of associates in the Hospital and to support them wherever possible in the achievement of their objectives.
    d) To be a team player, support the team leader to ensure optimal patient care.

3. To provide high quality diagnostic images for all patients referred to the Department of Diagnostic Imaging.
4. To take all necessary precautions for the protection of patients by adhering to the Federal and Provincial standards.
5. To maintain strict confidentiality of all patient and hospital information.
6. To develop and maintain effective working relationships with imaging staff, other departments, medical staff and community agencies and to inform them of any changes or developments which may affect them.
7. To maintain good public relations by making the Hospital resources known to the Community and by utilizing the resources of the Community for the benefit of the patient and the Hospital.
8. To ensure a healthy and safe working environment in accordance with the Occupational Health and Safety guidelines.
9. To adhere to the Standards of Practice for Medical Radiation Technologists.
10. To assist with the training of MRI students is required under the direction of the Clinical Instructor.
11. Position will be primarily Night shifts, with 2 Weekend Day shifts / month to Maintain day shift competencies (subject to change based on staffing).
12. Bilingualism (French and English) would be considered an asset.
13. All other duties, as outlined in the Job Description.
14. All TADH staff members must follow the COVID-19 vaccination series in accordance with the most up-to-date vaccine guidance provided by the Ontario Ministry of Health.

- **Current sign-on incentive of up to $5,000, subject to terms.**
- **Starting salary of $36.84/hour; $71,838.00/year (As per Step 1 of the OPSEU collective agreement.) ranges to $51.77/hour; $100,951.50 year (As per Step 9 of the OPSEU collective agreement.)**
- **Option to enroll in Healthcare of Ontario Pension Plan.**
- **Option to enroll in BlueCross health and dental benefits.**
- **Relocation reimbursement program of up to $2,000, subject to terms.**

Interested applicants must submit their résumé by Department of Human Resources, Timmins and District Hospital, 700 Ross Avenue East, Timmins, Ontario, P4N 8P2. Telephone (705) 267-6371; Fax (705) 360-6008; Attention: Janelle LaSalle, email jobs@tadh.com .

***** ***In the spirit of equity and inclusion, lived experience including intersectionality as a racialized individual, a woman, a member of 2SLGBTQIA+ communities, or a Person with a Disability will be a large consideration in the selection process.***

The Timmins and District Hospital recognize historical barriers experienced by Indigenous Peoples in the health care context. The hospital is committed to addressing these barriers by working to implement concerted Indigenous recruitment efforts to foster a diverse and inclusive environment. As such, we welcome applications from all qualified individuals self-identifying as Indigenous.

Timmins and District Hospital will provide accommodations for applicants with disabilities during the recruitment process.

TADH is committed to fostering an inclusive, equitable, and accessible environment supporting diversity in our work environment to provide quality care where all feel valued, respected, and supported. TADH is dedicated to building a workforce reflective of the communities in which we live, serve, and encourage Indigenous people, visible minorities, and persons with disabilities to apply and self-identify.

We thank all applicants for their response; however, only those selected for an interview will be contacted.

EXEMPLARY CARE TO NORTHERNERS

WORKING TOGETHER WITH OUR PARTNERS TO IMPROVE THE HEALTH OF NORTHERNERS