Timmins and District Hospital
L'Hôpital de Timmins et du district

Timmins and District Hospital is currently recruiting qualified applicants for the following position:
Si vous souhaitez recevoir cette annonce d'emplois en français, s'il vous plait contactez le département des ressources humaines au jobs@tadh.com ou par téléphone au 705-267-6371.

Registered Respiratory Therapist
Multiple Vacancies

Position Summary:

The Registered Respiratory Therapist is an Allied Health Specialist who works collaboratively with the multidisciplinary team to evaluate and treat chronic and acute cardio-respiratory disease.

- **Current sign-on incentive of up to $10,000, subject to terms.**
- **Starting salary of $41.15/hour; $80,242.50/year (As per Step 1 of the OPSEU collective agreement) ranging to $58.98/hour; $115,011.00/year (As Step 9 of the OPSEU collective agreement).**
- **Option to enroll in Healthcare of Ontario Pension Plan.**
- **Option to enroll in BlueCross health and dental benefits.**
- **Relocation reimbursement program of up to $3,000, if relocating from outside of Northeastern Ontario subject to terms.**

Position Requirements:

- Must hold a current General Certificate of Registration with the College of Respiratory Therapists of Ontario.
- A demonstrated ability to work independently while maintaining effective relationships with clients and all members of the health care team is required along with excellent problem solving and communication skills.
- Ability to prioritize and multitask in the provision of quality cardiorespiratory care.
- Willingness to adapt to new concepts, techniques and best practice.
- Must possess the verbal ability to communicate orally with patients, physicians and other medical personnel to give and receive information or instructions and to write clear and accurate reports.
- Must possess the numerical ability to make mathematical calculations quickly and accurately.
- Must be BCLS certified and physically able to perform CPR modalities to the standards of the Ontario Heart and Stroke Foundation.
- A willingness to work 8- and 12-hour shifts and weekend shifts as per the collective agreement to provide 24/7 coverage.
- Employment history which demonstrates regular attendance at work.
- Must possess the ability to provide effective services to clients/patients in both English and French. Individuals who do not meet the language requirements of this post are invited to submit their résumé for consideration.

Position Responsibilities:

- To work as a Registered Respiratory Therapist in the Cardiopulmonary Department.
- To provide diagnostic and therapeutic services consistent with discipline specific standards of practice while adhering to the hospital policies, procedures, guidelines and directives.
- All other duties are captured in the applicable Job Description.
- Bilingualism in both official languages would be an asset.

- All TADH staff members must follow the COVID-19 vaccination series in accordance with the most up-to-date vaccine guidance provided by the Ontario Ministry of Health.

Interested applicants must submit their résumé by Department of Human Resources, Timmins and District Hospital, 700 Ross Avenue East, Timmins, Ontario, P4N 8P2. Telephone (705) 267-6371; Fax (705) 360-6008; Attention: Janelle LaSalle, email jobs@tadh.com .

***** *In the spirit of equity and inclusion, lived experience including intersectionality as a racialized individual, a woman, a member of 2SLGBTQIA+ communities, or a Person with a Disability will be a large consideration in the selection process.*

The Timmins and District Hospital recognize historical barriers experienced by Indigenous Peoples in the health care context. The hospital is committed to addressing these barriers by working to implement concerted Indigenous recruitment efforts to foster a diverse and inclusive environment. As such, we welcome applications from all qualified individuals self-identifying as Indigenous.

Timmins and District Hospital will provide accommodations for applicants with disabilities during the recruitment process.

TADH is committed to fostering an inclusive, equitable, and accessible environment supporting diversity in our work environment to provide quality care where all feel valued, respected, and supported. TADH is dedicated to building a workforce reflective of the communities in which we live, serve, and encourage Indigenous people, visible minorities, and persons with disabilities to apply and self-identify.

We thank all applicants for their response; however, only those selected for an interview will be contacted.

EXEMPLARY CARE TO NORTHERNERS

WORKING TOGETHER WITH OUR PARTNERS TO IMPROVE THE HEALTH OF NORTHERNERS