



Timmins and District Hospital
Annual Accessibility Status Report

2025

January 2026

Purpose

In 2013, the hospital released its first Multi-Year Accessibility Plan in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Integrated Accessibility Standards Regulation (IASR). This five-year plan outlines the measures TADH is taking to identify, remove, and prevent barriers for individuals with disabilities who use, work at, or visit the hospital, including patients, staff (and potential staff), students, vendors, visitors, and volunteers.

The purpose of this status report is to provide an update on progress toward meeting regulatory requirements and addressing accessibility issues identified in the Multi-Year Accessibility Plan.

Compliance Reporting

The Timmins and District Hospital filed its accessibility compliance report with the Accessibility Directorate, the Ministry of Economic Development Trade and Employment Services in May of 2025.

Availability of the Multi-year Accessibility Plan and the Annual Accessibility Status Report

The Multi-Year Accessibility Plan and Annual Accessibility Status Report are available through several access methods, as outlined in the table below.

Access Method	Details
Online	www.tadh.com/accessibility
Written Request (Mail)	c/o Communications Coordinator Timmins and District Hospital 700 Ross Ave. East Timmins, ON P4N 8P2
Email Request	accessibility@tadh.com

Description of the Timmins and District Hospital

The Timmins and District Hospital (TADH) is a Level C, fully accredited (Accreditation Canada) referral and teaching hospital serving the residents of Timmins and the Cochrane District, as well as neighboring areas within the Temiskaming, Sudbury, and Algoma districts.

TADH is dedicated to delivering high-quality health care services that reflect the needs of our community and regional catchment area. The hospital provides a comprehensive range of services, including medical, surgical, critical care, maternity, newborn, pediatric, long-term care, and mental health programs, along with extensive health education and district outreach services.

TADH operates 187 beds across the hospital and an additional 38 beds at the St. Mary's offsite facility. The organization employs over 1,100 staff and approximately 70 physicians. The hospital is also recognized as a leader in telecommunications and diagnostic technology, connecting physicians and staff with medical practitioners and specialists across Canada.

Hospital's Commitment to Accessibility

The Timmins and District Hospital (TADH) is committed to treating all individuals in a manner that upholds their dignity and independence. We believe in integration, inclusion, and equal opportunity, and are dedicated to meeting the needs of people with disabilities in a timely and proactive way. TADH will continue to identify, prevent, and remove barriers to accessibility while meeting all requirements under the Accessibility for Ontarians with Disabilities Act (AODA).

AODA Compliance

- Provide training on accessibility standards to all staff, including employees and volunteers.
- Inform TADH staff about the hospital's accessibility program and policies.
- Notify staff and the general public about the availability of accommodations for job applicants with disabilities.
- Inform job applicants, when selected for an assessment or selection process, that accommodations are available upon request.
- Provide appropriate accommodations when requested by job applicants.
- When extending an offer of employment, notify successful applicants of the hospital's policies for accommodating employees with disabilities.
- Provide individualized workplace emergency information to employees and volunteers with disabilities.

- Update the Multi-Year Accessibility Plan and prepare an annual status report on progress toward implementing the plan.

2025 Highlights

Highlight	Description / Outcome
NEOFACS Washroom Retrofit	Retrofitted the washroom with an accessibility door opener and locking system.
Main Entrance Back-Up Door	Added an accessibility door opener to assist with manual closure of the main sliding doors during poor air quality.
Priority Door Conversions	Converted 11 priority doors to remove barriers for patients accessing hospital services.
Diagnostic Imaging Waiting Area	Installed a digital number display system.
Accessibility Committee Expansion	Added members from key organizational areas to help identify accessibility concerns and implement improvements.
Accessible Light Switches	Updated processes for new builds and renovations; using hands-free sensor-operated light switches.
Ground-Level Multi-Gender Washroom	Converted a bathroom to a multi-gender accessible washroom meeting accessibility standards.
Signage Improvements	Identified non-accessible signage and created new compliant signs. Accessibility Committee and Communications team will maintain updates.