Timmins and District Hospital
L'Hôpital de Timmins et du district

Si vous souhaitez recevoir cette annonce d'emplois en français, s'il vous plait contactez le département des ressources humaines au jobs@tadh.com ou par téléphone au 705-267-6371.

Nurse Practitioner – Integrated Mental Health

Position Summary:

The Integrated Mental Health Nurse Practitioner is a collaborative role that operates to support clients admitted to the in-patient mental health acute care service, and in outpatient clinic settings, under the Psychiatrists at Timmins and District Hospital (TADH). As the NP your practice will include management of acute care and longer-term care adult clients admitted and managed by the psychiatrists. You will work collaboratively with the psychiatrists, nursing teams, and the interdisciplinary team to optimize the client experience. Practicing with to full NP scope of practice by diagnosing, ordering and interpreting diagnostic tests, prescribing medication and assist with admission, management and discharge of clients in their hospital journey with the CNO Standards of Practice; Nurse Practitioners and policies of TADH. This position will also be considered as a Grown Your Own NP role, to support RNs who have been accepted into an NP Program, or who are currently enrolled in an NP Program.

Position Requirements:

- Completion of accredited post BScN, Nurse Practitioner program.
- Graduate of M.Sc.N/G.Dip Nurse Practitioner Program (NP) or equivalent NP program.
- Grow Your Own Option: Successful acceptance into a M.Sc.N/G.Dip NP Program, and/or currently enrolled in M.Sc.N/G.Dip NP Program, will be eligible for financial support, with a return of service at Timmins and District Hospital.
- Experience working as an NP in acute care program is considered an asset.
- Registered and in good standing with the College of Nurses of Ontario.
- Experience in program development and education.
- Demonstrated knowledge of evidence-based practices.
- Effective time management and ability to prioritize workload.
- Must possess the ability to work with minimal supervision and must follow standardized procedures.
- Should be adaptable to cope with changing contacts with people, situations and conditions.
- Must have employment history which demonstrates regular attendance at work.
- Must possess the ability to provide effective services to clients/patients in both English and French. Individuals who do not meet the language requirements of this post are invited to submit their résumé for consideration.
- All TADH staff members must follow the COVID-19 vaccination series in accordance with the most up-to-date vaccine guidance provided by the Ontario Ministry of Health.

Position Responsibilities:

- Specific responsibilities include; completion of medication reconciliation, liaising with the mental health floor nurses, ordering and interpreting tests and completing treatment/referrals as necessary for patients, completing/assisting with admission of psychiatric patients and consents for mental health care, discharge summaries and prescriptions, streamlining discharges, liaising between the hospital and

community services, rounding on inpatients with and without psychiatrists, charting rounds notes, and completing specific inpatient procedures with psychiatry mentorship.

- Provide support and coverage of locum physician patients, as required, enhancing continuity of care.
- Provide comprehensive client care using advanced assessment skills and sound knowledge of clinical therapeutics.
- Direct, provide and evaluate as holistic client care based on advanced nursing and mental health/medical management knowledge and skills.
- Provide support to the outpatient mental health clinics
- Perform and document comprehensive client assessments based on thorough history taking and physical examination.
- Identify and analyze clients' physical and psychological health care problems.
- Develop plan of care in collaboration with the psychiatrist, nurses and the interdisciplinary team.
- Identify mental health education needs of clients and families independently or in collaboration with the interdisciplinary team.
- Identify, order and prioritize appropriate diagnostic test and procedures.
- Interpret laboratory/diagnostic and other test results.
- Communicate with and interpret to clients/families and community health care members diagnosis, treatment plan, and related implications.
- Accurately document assessment, plan, intervention, and evaluation of client/family responses in hospital chart.
- Liaise with staff regarding clients to communicate information and facilitate follow-up care and treatment.
- Direct referrals to the appropriate health care professionals or services.
- Provide individual counselling/instruction to facilitate client/family understanding of specific health and lifestyle risk factors.
- Assist individuals and families in coping with mental health care, illness, and treatment plan by guiding and supporting while providing an environment that promotes independence.
- Assist with admission, management and discharge of clients in their hospital journey.
- Capture relevant and required data as defined by Ontario Health, HQO, Accreditation or other quality improvement strategies.
- Align improvement projects with the organization and monitor or adjust to achieve greater outcomes.
- Educate and promote health, safety and wellness in the workplace.
- Perform other duties as required.
- Starting salary of $65.09/hour; $126,925.50/year (As per Step 1 of the ONA collective agreement.) ranges to 76.14/hour; $148,473.00/year (As per Step 9 of the ONA collective agreement.)

Interested applicants must submit their résumé by Department of Human Resources, Timmins and District Hospital, 700 Ross Avenue East, Timmins, Ontario, P4N 8P2. Telephone (705) 267-6371; Fax (705) 360-6008; Attention: Janelle LaSalle, email jobs@tadh.com .

***** ***In the spirit of equity and inclusion, lived experience including intersectionality as a racialized individual, a woman, a member of 2SLGBTQIA+ communities, or a Person with a Disability will be a large consideration in the selection process.***

The Timmins and District Hospital recognize historical barriers experienced by Indigenous Peoples in the health care context. The hospital is committed to addressing these barriers by working to implement concerted Indigenous recruitment efforts to foster a diverse and inclusive environment. As such, we welcome applications from all qualified individuals self-identifying as Indigenous.

Timmins and District Hospital will provide accommodations for applicants with disabilities during the recruitment process.

TADH is committed to fostering an inclusive, equitable, and accessible environment supporting diversity in our work environment to provide quality care where all feel valued, respected, and supported. TADH is dedicated to building a workforce reflective of the communities in which we live, serve, and encourage Indigenous people, visible minorities, and persons with disabilities to apply and self-identify.

We thank all applicants for their response; however, only those selected for an interview will be contacted.

EXEMPLARY CARE TO NORTHERNERS

WORKING TOGETHER WITH OUR PARTNERS TO IMPROVE THE HEALTH OF NORTHERNERS