Timmins and District Hospital
L'Hôpital de Timmins et du district

Si vous souhaitez recevoir cette annonce d'emplois en français, s'il vous plait contactez le département des ressources humaines au jobs@tadh.com ou par téléphone au 705-267-6371.

Registered Nurse - Addictions Medicine Consult Team

Position Summary:

Primarily working with the provision of virtual addictions assessment, emergency department, and inpatient areas. Under the general direction of the Program Manager of Addictions, this expert registered nurse will help plan, implement and evaluate care delivered to people who present with addictions related illness. This nurse will connect with district and regional partners to ensure patients are connected with the most appropriate addictions service. The nurse will work to implement best practices related to addictions care, collect and disseminate data, and develop the skills of other staff to meet the organization's competency requirements, accreditation standards, as well as promote an environment of quality care for patients.

Position Responsibilities:

- Supports patients presenting in person or virtually (via OTN) in planning and implementing the most appropriate plan of care for people presenting with substance use disorders.
- Supports Addictions Medicine Consult Service in coordinating care for patients presenting with a substance use disorder or a co-morbid substance use disorder admitted to various departments.
- Coordinates patient care in consultation with the multi-disciplinary team.
- Develops innovative approaches to care delivery to meet the needs of the patient.
- To assist in the development and evaluation of standards of quality patient care for patients presenting with addictions.
- Acts as a patient/family advocate. Responds to patient/family concerns and escalates to Manager as required.
- Serves as a clinical resource to staff within the hospital to optimize problem solving and has knowledge of clinical resources that may be required.
- To assist with patient care in any area in Addictions as required.
- Advocates for policy and program changes necessary to provide optimal care for the patient.
- Assists with introduction and implementation of policy, procedural and clinical changes.
- Assists with design of staff education/orientation.
- To provide leadership in the provision of health promotion/educational material to patients and families.
- Promotes a positive image of the hospital, department and provider.
- Acts to identify, diffuse, and resolve situations of potential conflict/complaints.
- Provide in time debriefing with critical situations.

Position Requirements:

- Must be a graduate of a diploma or baccalaureate (BScN) nursing program and possess a current Certificate of Competence issued by the College of Nurses of Ontario.
- Must be a member in good standing with the College of Nurses of Ontario
- Must be eligible for membership with the College of Nurses of Ontario.
- Experience in providing clinical assessments and interventions in and addictions setting.
- A minimum of 5 recent years of addictions experience and ability to function as a staff RN in the Addictions program.

- Must have the ability to perform independently, all skills published in the Standards of Nursing Practice, by the College of Nurses of Ontario and the learning ability to achieve and maintain organizational competencies.
- Experience with data entry, Windows programs, and Meditech.
- Familiarity of the META:PHI ListServ.
- Certification in the administration of Sublocade.
- Demonstrated familiarity/certification of recovery-oriented approach and trauma informed care.
- Must be able to demonstrate and perform the required competencies listed for the program/department.
- Certification in the provision of culturally safe care.
- Previous experience in a teaching/ educator/ resource role required.
- Demonstrated experience in the collection, presenting, and reporting on performance metrics.
- Demonstrated experience in project development, implementation, and evaluation.
- Demonstrates an understanding of continuous quality improvement and is committed to its application..
- Demonstrates effective teamwork skills with interdisciplinary team and physician team.
- Demonstrates the ability to develop work objectives and apply these to his/her activities.
- Certification in Basic Cardiac Life Support.
- Must have the ability to communicate effectively with people from a variety of backgrounds to present and receive information effectively both orally and in writing.
- Must possess patience, understanding and tact when dealing with patients, staff, families and visitors.
- Must have physical ability to perform work requiring the lifting and transferring of incapacitated patients.
- Must possess the ability to perform adequately under stress when confronted with the critical or unexpected event.
- Graduate Certificate in Mental Health and Addictions is a valuable asset.
- Must possess the ability to provide effective services to clients/patients in both English and French. Individuals who do not meet the language requirements of this posting are invited to submit their résumé for future consideration.
- Must possess the physical ability to work while sitting; to bend, reach, lift and crouch when using departmental files and to travel distances in the department and Hospital.
- Employment history which demonstrates regular attendance at work and flexibility in hours.
- All TADH staff members must follow the COVID-19 vaccination series in accordance with the most up-to-date vaccine guidance provided by the Ontario Ministry of Health.

Compensation and Benefits

* **Starting salary of $41.15/hour; $80,242.50/year (As per Step 1 of the ONA collective agreement.) ranges to 58.98/hour; $115,011.00/year (As per Step 8 of the ONA collective agreement.)**
* **Option to enroll in Healthcare of Ontario Pension Plan.**

Interested applicants must submit their résumé by Department of Human Resources, Timmins and District Hospital, 700 Ross Avenue East, Timmins, Ontario, P4N 8P2. Telephone (705) 267-6371; Fax (705) 360-6008; Attention: Janelle LaSalle, email jlasalle@tadh.com .

***** *In the spirit of equity and inclusion, lived experience including intersectionality as a racialized individual, a woman, a member of 2SLGBTQIA+ communities, or a Person with a Disability will be a large consideration in the selection process.*

The Timmins and District Hospital recognize historical barriers experienced by Indigenous Peoples in the health care context. The hospital is committed to addressing these barriers by working to implement concerted Indigenous recruitment efforts to foster a diverse and inclusive environment. As such, we welcome applications from all qualified individuals self-identifying as Indigenous.

Timmins and District Hospital will provide accommodations for applicants with disabilities during the recruitment process.

TADH is committed to fostering an inclusive, equitable, and accessible environment supporting diversity in our work environment to provide quality care where all feel valued, respected, and supported. TADH is dedicated to building a workforce reflective of the communities in which we live, serve, and encourage Indigenous people, visible minorities, and persons with disabilities to apply and self-identify.

We thank all applicants for their response; however, only those selected for an interview will be contacted.

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WORKING TOGETHER WITH OUR PARTNERS TO IMPROVE THE HEALTH OF NORTHERNERS